# Nebraska Lutheran Outdoor Ministries Challenge Course Facilitator Job Description

### General Responsibilities

To provide a safe challenge course experience for all participants and assist with other aspects of the program as needed.

#### **Essential Functions**

- 1. Visual and auditory ability to monitor challenge course activities and to identify and respond to hazards and emergency situations.
- 2. Physical strength and ability to lead challenge course program activities.
- 3. Abilities to observe and assess participant behavior.
- 4. Enforce safety rules and regulations, as well as emergency procedures.
- 5. Ability to communicate and work with groups participating in program and provide necessary instructions to participants.

#### Qualifications

- 1. Completed the provided training and gain experience with challenge course activities
- 2. Enthusiasm, sense of humor, patience, adaptability and self-control.
- 3. Desire and ability to work with children and adults in the outdoors.
- 4. Ability to relate to one's peer group and work as a member of a team, accepting support and supervision.
- 5. Christian role model, good character, integrity and willingness to serve in partnership with Nebraska Lutheran Outdoor Ministries and the congregations of the Nebraska Synod of the Evangelical Lutheran Church in America.
- 6. At least 19 years of age or one year out of high school.

**Reports To:** The Manager of Adventure Programs.

#### Specific Responsibilities Related to Challenge Course Programs

- 1. Conduct regular safety checks of the Challenge Courses and all equipment used for initiative games and activities. Make repairs and/or report them to Manager of Adventure Programs or Maintenance Staff.
- 2. Take responsibility for storing and keeping equipment in good condition.
- 3. Serve as a program resource, through instruction and support, to staff with Challenge Course Program.
- 4. Work collectively as a cohesive unit with other Challenge Course Facilitators.
- 5. Share responsibilities of set-up and tear-down of the challenge courses each day.
- 6. Practice safety regulations and take precaution in leading groups on the challenge courses.
- 7. Provide a fun, unique, and safe experience to each participant that comes to a challenge course at NLOM.

## Specific Responsibilities Related to Administration

- 1. Treat all guests with respect, providing hospitality in a Christ-like manner.
- 2. Prepare for and actively participate in staff training and staff meetings.
- 3. Follow camp rules and regulations.
- 4. Submit all reports in a timely fashion.
- 5. Complete all other responsibilities as assigned.