Ashland, Nebraska

Consolidated Financial Statements and Supplementary Information December 31, 2021 and 2020

Together with Independent Auditor's Report

Table of Contents

	<u>Page</u>
Independent Auditor's Report	1 – 2
Consolidated Financial Statements:	
Consolidated Statements of Financial Position December 31, 2021 and 2020	3
Consolidated Statements of Activities For the Years Ended December 31, 2021 and 2020	4 – 5
Consolidated Statements of Cash Flows For the Years Ended December 31, 2021 and 2020	6
Notes to Consolidated Financial Statements December 31, 2021 and 2020	7 – 19
Supplementary Information:	
Exhibit 1 Consolidating Statement of Financial Position December 31, 2021	20
Exhibit 2 Consolidating Statement of Activities – Net Assets Without Donor Restrictions For the Year Ended December 31, 2021	21



Independent Auditor's Report

To the Board of Directors

Nebraska Lutheran Outdoor Ministries, Inc.
and Affiliate

Ashland. Nebraska:

Opinion

We have audited the consolidated financial statements of Nebraska Lutheran Outdoor Ministries, Inc. and Affiliate (the Organization), which comprise the consolidated statements of financial position as of December 31, 2021 and 2020, the related consolidated statements of activities, and cash flows for the years then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are issued or are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The consolidating information included in Exhibits 1-2 is presented for purposes of additional analysis rather than to present the financial position, changes in net assets and cash flows of the individual organizations and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The consolidating information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Omaha, Nebraska, June 16, 2022.

Seim Johnson LLP

Consolidated Statements of Financial Position December 31, 2021 and 2020

		2021	2020
ASSETS		_	
Current assets: Cash and cash equivalents	\$	1,726,407	1,889,505
Receivables:	φ	1,720,407	1,009,505
Contributions		33,816	49,590
Bequests		359,000	970,000
Other		64,268	67,014
Prepaid expenses		24,653	7,609
Inventory Real estate held for sale		40,579	19,207
Real estate field for sale			1,400,000
Total current assets		2,248,723	4,402,925
Investments, primarily assets limited as to use		3,729,681	1,443,791
Property and equipment, net		8,497,076	7,593,073
Beneficial interest in perpetual trusts		792,134	734,360
Beneficial interest in charitable trust		372,780	314,382
Total assets	\$	15,640,394	14,488,531
LIABILITIES AND NET ASSETS			
Current liabilities:			
Accounts payable and other accrued liabilities	\$	51,437	209,937
Accrued salaries, vacation, and benefits Deferred revenue		56,225	48,394
Deferred revenue		128,294	185,507
Total current liabilities		235,956	443,838
Net assets:			
Without donor restrictions:			
Undesignated		10,041,100	9,273,723
Designated by Board for endowments		2,415,850	218,577
Total without donor restrictions		12,456,950	9,492,300
With donor restrictions		2,947,488	4,552,393
		_,,	-,00=,000
Total net assets	_	15,404,438	14,044,693
Total liabilities and net assets	\$	15,640,394	14,488,531

See notes to consolidated financial statements

Consolidated Statements of Activities For the Year Ended December 31, 2021

	١	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND OTHER SUPPORT:	-	11001110110110	11001110110	
Camp fees and retreats	\$	831,404		831,404
Individual, group and congregational gifts Nebraska Synod of the Evangelical		1,013,314	1,004,292	2,017,606
Lutheran Church in America Government grants, primarily Paycheck Protection		66,867		66,867
Program loan forgiveness		501,639		501,639
Investment income		83,978	103,309	187,287
Change in value of beneficial interest in perpetual trusts			57,774	57,774
Change in value of beneficial interest in charitable trust			58,398	58,398
Special events		415,388		415,388
Store sales and vending		20,995		20,995
Rental income		42,151		42,151
Gain on sale of property and equipment		11,679		11,679
Gain on sale of real estate held for sale		143,060		143,060
Miscellaneous		39,226		39,226
Net assets released from restrictions	-	2,828,678	(2,828,678)	
Total revenue and other support	_	5,998,379	(1,604,905)	4,393,474
EXPENSES:				
Program services -				
Programs		455,839		455,839
Guest services		618,563		618,563
Buildings and grounds		908,126		908,126
Administration		374,823		374,823
Fundraising -				
Development		311,637		311,637
Marketing	-	364,741		364,741
Total expenses	-	3,033,729		3,033,729
CHANGE IN NET ASSETS		2,964,650	(1,604,905)	1,359,745
NET ASSETS, beginning of year	-	9,492,300	4,552,393	14,044,693
NET ASSETS, end of year	\$	12,456,950	2,947,488	15,404,438

See notes to consolidated financial statements

Consolidated Statements of Activities For the Year Ended December 31, 2020

		out Donor strictions	With Donor Restrictions	Total
REVENUE AND OTHER SUPPORT:				
Camp fees and retreats	\$	292,070		292,070
Individual, group and congregational gifts		1,572,123	1,738,745	3,310,868
Nebraska Synod of the Evangelical				
Lutheran Church in America		67,332		67,332
Government grants, primarily Paycheck Protection				
Program loan forgiveness		400,500		400,500
Investment income		21,256	69,492	90,748
Change in value of beneficial interest in perpetual trusts			50,380	50,380
Change in value of beneficial interest in charitable trust			40,689	40,689
Special events		312,634		312,634
Store sales and vending		1,179		1,179
Rental income		39,477		39,477
Miscellaneous		15,551		15,551
Net assets released from restrictions		404,916	(404,916)	
Total revenue and other support	;	3,127,038	1,494,390	4,621,428
EXPENSES:				
Program services -				
Programs		272,866		272,866
Guest services		435,490		435,490
Buildings and grounds		761,160		761,160
Administration		332,608		332,608
Fundraising -		•		,
Development		297,215		297,215
Marketing		310,156		310,156
Total expenses		2,409,495		2,409,495
CHANGE IN NET ASSETS		717,543	1,494,390	2,211,933
NET ASSETS, beginning of year		8,774,757	3,058,003	11,832,760
NET ASSETS, end of year	\$	9,492,300	4,552,393	14,044,693

See notes to consolidated financial statements

Consolidated Statements of Cash Flows For the Years Ended December 31, 2021 and 2020

CARLE FLOWER FROM ORFRATING ACTIVITIES		2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets	\$	1,359,745	2,211,933
Adjustments to reconcile the change in net assets to net cash	φ	1,559,745	2,211,933
provided by operating activities -			
Depreciation		358,812	323,433
Forgiveness of Paycheck Protection Program loan		(501,639)	(388,500)
Realized and unrealized gains on investments, net		(95,093)	(15,511)
Change in cash surrender value of life insurance policies		1,197	(6,504)
Change in value of beneficial interest in perpetual trusts		(57,774)	(50,380)
Change in value of beneficial interest in charitable trust Contributions restricted for long-term purposes		(58,398) (29,924)	(40,689)
Donated securities		(102,760)	(1,411,673) (76,598)
Proceeds from sale of donated securities		102,760	76,598
Gain on disposal of property and equipment		(11,679)	(12,838)
Gain on sale of real estate held for sale		(143,060)	
(Increase) decrease in current assets:		, , ,	
Receivables:			
Contributions		15,774	(21,785)
Bequests		611,000	(134,000)
Other		2,746	(23,742)
Prepaid expenses		(17,044)	(826)
Inventory		(21,372)	(1,641)
Increase (decrease) in current liabilities: Accounts payable and other accrued liabilities		(158,500)	(17,367)
Accounts payable and other accided liabilities Accrued salaries, vacation, and benefits		7,831	3,360
Deferred revenue		(57,213)	26,741
		(01,210)	
Net cash provided by operating activities		1,205,409	440,011
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from sale of investments		46,200	44,400
Purchases of investments		(2,238,194)	(103,989)
Proceeds from sale of property and equipment		16,000	10,500
Proceeds from sale of real estate held for sale		1,543,060	
Purchases of property and equipment		(1,267,136)	(1,249,317)
Net cash used in investing activities		(1,900,070)	(1,298,406)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Contributions restricted for endowment		29,924	125
Contributions restricted for acquisition of property and equipment			1,411,548
Proceeds from issuance of Paycheck Protection Program loan		501,639	388,500
Net cash provided by financing activities		531,563	1,800,173
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(163,098)	941,778
CASH AND CASH EQUIVALENTS, beginning of year		1,889,505	947,727
CASH AND CASH EQUIVALENTS, end of year	\$	1,726,407	1,889,505
SUPPLEMENTAL DISCLOSURE OF NON-CASH TRANSACTIONS: Accrued purchases of property and equipment	\$		180,347
Donated securities	\$	102,760	76,598
Donated Scoundes	Ψ	102,100	10,090

Notes to Consolidated Financial Statements December 31, 2021 and 2020

(1) Organization, Principles of Consolidation and Summary of Significant Accounting Policies

The following indicates principles of consolidation and summary of significant accounting policies of the Nebraska Lutheran Outdoor Ministries, Inc. and Affiliate (together "the Organization"). These policies are in accordance with accounting principles generally accepted in the United States of America (GAAP).

A. Organization and Principles of Consolidation

The financial statements of the Organization include the accounts of the following:

- Nebraska Lutheran Outdoor Ministries, Inc. (NLOM)
- Nebraska Lutheran Outdoor Ministries Foundation, Inc. (Foundation)

NLOM is called by the Nebraska Synod of the Evangelical Lutheran Church in America (Synod) to provide site facilities and programs for the camping and retreating needs of the Synod and its friends. As the camping and retreating ministry of the Synod, the call is to provide a place set apart for people of all ages to grow in Christ.

The Foundation's purpose is to manage and distribute funds, solicited from the statewide Lutheran constituency and the general public, in order to further the services of NLOM.

All significant intercompany accounts and transactions have been eliminated in consolidation.

B. Basis of Accounting and Presentation

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with GAAP. Financial statement presentation follows the recommendations of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958-205, *Not-for-Profit Entities, Presentation of Financial Statements*. Under FASB ASC 958-205, the Organization is required to report information regarding its financial position and activities according to two classes of net assets:

- Net assets without donor restrictions include those net assets whose use is not restricted by donors, even though their use may be limited in other respects, such as by contract or by board designation.
- Net assets with donor restrictions are those net assets whose use by the Organization has been limited by donors to later periods of time or after specified dates, or to specified purposes. Other donor imposed restrictions are perpetual in nature that stipulate resources be maintained permanently, but permits the Organization to use or expend part or all of the income (or economic benefits) derived from the donated assets. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

C. Use of Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts in the financial statements. Actual results could differ from those estimates.

D. Cash and Cash Equivalents

Cash and cash equivalents include investments in highly liquid debt instruments with original maturities of three months or less, excluding cash and cash equivalents held in investments.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

E. Bequests Receivable

Bequests receivable are acknowledged based upon information provided by trustees of donor estates and are recognized when the Organization is made aware of the promise to give and the fair value of the promise can be estimated. All bequests are expected to be collected within one year. An allowance for doubtful accounts is maintained at a balance which, in the opinion of management, is adequate to reflect bequests receivable at their net realizable value. Bequests receivable are written off when deemed uncollectible. Recoveries of bequests receivable previously written off are recognized when received. No allowances were established at December 31, 2021 and 2020.

The Organization has been named a beneficiary in a number of wills and trust agreements, the assets of which have not been recognized in the accompanying financial statements. Such amounts are recognized when a will is declared valid by probate court, or the rights to the assets otherwise become irrevocable, and the proceeds are measureable.

F. Real Estate Held for Sale

In 2018, the Organization received a gift of real estate for which it is actively marketing for sale and intends to sell within the next year. The gift was recognized at appraised value at the date of donation, which approximates fair value. The real estate was sold during 2021. The Organization recognized a gain on sale of property of \$143,060, which is included in the statement of activities for the year ended December 31, 2021.

G. Investments

All investments are measured at fair value in the consolidated statements of financial position. Investment income or loss (including gains and losses on investments, interest and dividends) is included in revenue and other support without donor restrictions unless the income or loss is restricted by donor or law.

H. Assets Limited as to Use

Assets limited as to use primarily include assets with donor restrictions and designated assets set aside by the Board of Directors for specific purposes, over which the Board retains control and may at its discretion subsequently use for other purposes.

I. Property and Equipment, net

Property and equipment acquisitions are reported at cost. The Organization maintains a capitalization policy of \$2,500. Depreciation is computed using the straight-line method based upon useful lives of each class of depreciable asset as follows:

Transportation equipment 5 years
Furniture and equipment 3 – 15 years
Building and improvements 5 – 40 years

Gifts and transfers of long-lived assets such as land, buildings or equipment are reported as support without donor restrictions, unless explicit donor stipulations specify how the donated assets must be used. Gifts and transfers of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed into service.

When assets are retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is recognized in income for the period. The cost of maintenance and repairs is expensed as incurred; significant renewals and betterments are capitalized.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

J. Beneficial Interest in Perpetual Trusts

The Organization has been named as an irrevocable beneficiary of several perpetual trusts held and administered by independent trustees, and annually receives income from these trusts. The beneficial interest is reported at fair value and the income from the trusts is reported as investment income in the consolidated statements of activities. Changes in the value of the beneficial interest in the perpetual trusts are included in net assets with donor restrictions.

K. Beneficial Interest in Charitable Trust

The Organization has been named as an irrevocable partial beneficiary of a non-perpetual charitable remainder unitrust held by a third-party trustee. The trust was created independently of the Organization and is neither in the possession nor under the control of the Organization. The trust is administered by a third-party trustee as designated by the donor. The Organization reports its partial interest in the trust at fair value as measured by the present value of the estimated future distributions to be received by the Organization over the term of the agreement, discounted at the rates commensurate with the risks involved.

Beneficial interests in charitable trusts are recognized as revenue when the Organization is notified that it has been named as an irrevocable beneficiary and has sufficient information to make a reasonable estimate of the fair value of its interest. The value of the beneficial interest in charitable trust is adjusted annually for the change in fair value. The changes in value are reported as changes in net assets with donor restrictions. Upon the termination date specified by the trust, the partial interest in trust assets will be distributed to the Organization by the trustee under the provisions of the trust agreement and the net assets will be reclassified from those with donor restrictions to those without donor restrictions.

L. Deferred Revenue

Deferred revenue consists primarily of revenue received in advance of camp and retreat services. Deferred revenue at December 31, 2021 and 2020 consists of the following:

	<u> </u>	2021	2020
Retreat fees Camp fees Other	\$ 	118,811 9,483 	134,746 41,761 9,000
	\$	128,294	185,507

M. Camp Fees and Retreats

Camp fees and retreats are recognized in revenue in the year in which the camp or retreat is held. Fees collected, but not yet earned, are reported as deferred revenue.

N. Government Grants and Contributions

Unconditional promises to give cash and other assets to the Organization are recognized at fair value at the date the promise is received or given. Conditional promises to give, that is, those with a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been met. Indications of intentions to give are recognized at fair value at the date the gift is received. The gifts are reported as an increase in net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified as net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

Certain government grants are conditional upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific terms of the grants. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the consolidated statements of financial position. The Organization had no refundable advances at December 31, 2021 and 2020, respectively.

Unconditional promises to give that are expected to be collected within one year are reported at net realizable value. Unconditional promises to give that are expected to be collected in future years are reported at the present value of their estimated future cash flows. The discounts on those amounts are computed using an interest rate commensurate with risk applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue. Donated property is reported at fair market value on the date it is received or pledged. It is then carried at the lower of donated or current market value. All contributions receivable at December 31, 2021 and 2020 are expected to be collected within one year.

The Organization received contributions totaling \$200,000 conditional on meeting specified matching contributions. \$30,000 was recognized as revenue in 2021, with an additional \$95,000 expected to be recognized in 2022. The remaining \$75,000 is expected to be recognized in equal \$25,000 increments from 2023 through 2025.

O. Contributed Services

A number of volunteers have donated various amounts of their time to NLOM and its programs; however, these donated services are not reflected in the financial statements since these services do not meet the criteria for recognition as contributed services.

P. Functional Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the consolidated statements of activities. Note 10 presents the natural classification detail of expenses by function. Expenses are directly allocated to expenses based on the program or activities they support.

Q. Income Taxes

NLOM is exempt from Federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code as a religious organization by virtue of their inclusion in a group exemption ruling issued to the Evangelical Lutheran Church in America.

The Foundation is a not-for-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code. The Foundation has received a determination letter stating that it is exempt from Federal income taxes on related income pursuant to Section 501(a) of the Internal Revenue Code. The Internal Revenue Service has established standards to be met to maintain tax-exempt status.

The Organization accounts for uncertainties in accounting for income tax assets and liabilities using guidance included in FASB ASC 740, *Income Taxes*. The Organization recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. At December 31, 2021 and 2020, the Organization had no uncertain tax positions accrued.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

R. Risks and Uncertainties

Coronavirus Pandemic – On March 11, 2020, the World Health Organization declared the coronavirus outbreak as a global pandemic. Various governments and businesses have taken strong measures to limit or contain the spread of COVID-19. This disease, along with measures taken by governments and businesses has resulted in volatility in financial markets and has negatively impacted various businesses and processes. As a result, the Organization cancelled all camping programs and cancelled or rescheduled a number of retreats during 2020. Most camping programs and a number of retreat events returned in 2021 and the Organization expects camping programs and retreat activity to continue, but is closely monitoring COVID-19 to consider any potential future impact to its operations, liquidity, and capital resources.

Credit Risk – The Organization periodically maintains deposits in excess of Federal Deposit Insurance Corporation (FDIC) insurance limits. Management believes the risk relating to these excess deposits is minimal.

Investment Risk – Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated financial statements.

S. Subsequent Events

The Organization considered events occurring through June 16, 2022 for recognition or disclosure in the consolidated financial statements as subsequent events. That date is the date the consolidated financial statements were available to be issued.

(2) Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statement of financial position date, comprise the following:

		2021	2020
Financial assets, at year-end:			
Cash and cash equivalents	\$	1,726,407	1,889,505
Receivables:			
Contributions		33,816	49,590
Bequests		359,000	970,000
Other		64,268	67,014
Investments, primarily assets limited as to use		3,729,681	1,443,791
Beneficial interest in perpetual trusts		792,134	734,360
Beneficial interest in charitable trust	_	372,780	314,382
		7,078,086	5,468,642
Less those unavailable for general expenditures within one year, due to:			
Donor-imposed restrictions:			
Restricted by donor with time or purpose restrictions		(2,155,354)	(3,818,033)
Investments in perpetual trusts		(792,134)	(734,360)
Board designations:			
General endowment	_	(2,415,850)	(218,577)
Total financial assets available for general expenditure	\$	1,714,748	697,672

Notes to Consolidated Financial Statements December 31, 2021 and 2020

The Organization is substantially supported by donor contributions, a significant portion of which require resources to be used in a particular manner or in a future period. Thus, financial assets may not be available for general expenditure within one year. The Board of Directors has designated certain assets for the Organization's general endowment, and although the Organization does not intend to spend from the board designated endowment, these amounts could be made available if necessary.

(3) Investments, Primarily Assets Limited as to Use

The composition of investments, primarily assets limited as to use, at December 31, 2021 and 2020 is as follows:

		2021	2020
Cash surrender value of life insurance policies	\$ _	75,738	76,935
Assets limited as to use - By donor By Board	_	1,238,093 2,415,850	1,148,279 218,577
	_	3,653,943	1,366,856
Total investments, primarily assets limited as to use	\$	3,729,681	1,443,791

Investment return for the years ended December 31, 2021 and 2020 is summarized as follows:

	_	2021	2020
Interest and dividends Distributions from beneficial interest in perpetual trusts Change in cash surrender value Realized and unrealized gains, net	\$	66,224 27,167 (1,197) 95,093	41,496 27,237 6,504 15,511
Total	\$	187,287	90,748
Investment income, without donor restrictions Investment income, with donor restrictions	\$ 	83,978 103,309	21,256 69,492
Total	\$	187,287	90,748

(4) Fair Value

Fair Value Hierarchy

The Fair Value Measurements and Disclosures Topic of the FASB ASC defines fair value, and establishes a fair value hierarchy that prioritizes the inputs used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy, and descriptions of the valuation methodologies used, are as follows:

Level 1 inputs – Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.

Level 2 Inputs – Inputs other than quoted prices included in Level 1 that are observable for the asset or liability either directly or indirectly through either corroboration or observable market data.

Level 3 Inputs – Inputs are unobservable for the asset or liability. Therefore, unobservable inputs shall reflect the Organization's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk) developed based on the best information available in the circumstances.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

The following methods and assumptions were used to estimate the fair value for each class of financial instrument measured at fair value:

Cash and cash equivalents - The fair value is based on quoted market prices.

Equity securities – The fair value of equity securities is the market value based on quoted market prices, when available, or market prices provided by recognized broker-dealers.

Mutual funds and exchange traded funds - The fair value is based on quoted market prices.

Beneficial interest in perpetual trusts – The fair value of the beneficial interest in perpetual trust is classified as level 3 as the beneficial interest is valued based on the trust's underlying assets held by the third-party trust, which are unobservable to market participants and the Organization will never receive the perpetual trust's assets.

Beneficial interest in charitable trust – The valuation of the beneficial interest in charitable trust is classified as level 3 as there are no significant observable inputs, as they trade infrequently or not at all. The trust valuation is based on assumptions about the present value of distributions to be received from the trust, which generally includes the current market value of the underlying assets using observable market inputs based on its beneficial interest in the trust discounted for present value using market rates.

For the years ended December 31, 2021 and 2020, the application of valuation techniques applied to similar assets and liabilities has been consistent.

Fair Value on a Recurring Basis

The table below presents the balances of assets and liabilities measured at fair value on a recurring basis.

		December	31, 2021	
	Total	Level 1	Level 2	Level 3
Cash and cash equivalents Fixed income	\$ 173,199 207,813	173,199 207,813		
Equity securities Exchange traded funds	1,138,175 1,076,679	1,138,175 1,076,679	 	
Mutual funds Beneficial interest in perpetual trusts Beneficial interest in charitable trust	1,058,077 792,134 372,780	1,058,077	 	 792,134 372,780
Total assets at fair value	\$ 4,818,857	3,653,943		1,164,914
		December	31, 2020	
	Total	Level 1	Level 2	Level 3
Cash and cash equivalents Equity securities Exchange traded funds	\$ 42,435 268,692 590,945	42,435 268,692 590,945	 	
Mutual funds Beneficial interest in perpetual trusts Beneficial interest in charitable trust	464,784 734,360 314,382	464,784 	 	734,360 314,382
Total assets at fair value	\$ 2,415,598	1,366,856		1,048,742

Notes to Consolidated Financial Statements December 31, 2021 and 2020

There were no transfers, purchases or issuances of Level 3 assets for the years ended December 31, 2021 and 2020, respectively.

(5) Property and Equipment, Net

A summary of property and equipment at December 31, 2021 and 2020 is as follows:

	2021	2020
Land \$	475,600	475,600
Building and improvements:		
Living Water Retreat Center	407,710	407,710
Monke Lodge	636,302	636,302
Sjogren Center	1,650,926	1,650,926
Swanson Center	4,463,833	4,463,833
Western Town	1,868,241	1,868,241
Bartling Pavilion	134,793	
Hazel Dillon Lodge	2,634,685	
Other	4,457,805	4,436,013
Challenge Course	248,885	248,885
Equipment and furnishings	671,305	672,890
Vehicles	307,548	300,236
Construction in progress		1,548,510
Total	17,957,633	16,709,146
Less: Accumulated depreciation	9,460,557	9,116,073
Total property and equipment, net \$	8,497,076	7,593,073

Depreciation expense of \$358,812 and \$323,433 in 2021 and 2020, respectively, is included in the consolidated statements of activities.

(6) Beneficial Interest in Perpetual Trusts

The Organization has beneficial interests in several perpetual trusts (Trusts). The Trusts provide income distributions to the Organization by the Trusts' executors with no corresponding transfer of trust assets to the Organization. Distributions from the Trusts to the Organization amounted to \$27,167 and \$27,237 for the years ended December 31, 2021 and 2020, respectively, and are included in investment income in the consolidated statements of activities. The assets of the Trusts, comprised primarily of ELCA Endowment Pooled Trust investments in 2021 and 2020 are held in trust in perpetuity. Accordingly, the Organization has reported its beneficial interest in the fair market value of the Trusts as restricted support in the accompanying financial statements. The Organization is also a named beneficiary of additional trusts to which the values were not readily determinable. These additional trusts have not been included in the financial statements. Management does not believe the value of the additional trusts to be material to the financial statements.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

(7) Net Assets With Donor Restrictions

The following is a roll-forward of net assets with donor restrictions, excluding those with perpetuity restrictions, for the years ended December 31, 2021 and 2020:

		December 31, 2020	Contributions, Investment Income	Restrictions Released	December 31, 2021
Subject to expenditure for specified purpose: Facilities and Maintenance	\$	221,100	32,735	(2,825)	251,010
Trailhead		2,117,812	566,712	(2,563,833)	120,691
Seminary Scholarship		76,795	39,209	(1,000)	115,004
Technology Project			125,000	(13,934)	111,066
Special Populations		60,602	2,647		63,249
Sullivan Hills		36,731	32,215	(35,386)	33,560
Giving Tuesday			30,095		30,095
SMT Salaries			30,000		30,000
Gala			26,000		26,000
Carol Joy Holling Camp			21,197		21,197
Faithfully Forward		44,021	6,505	(38,402)	12,124
Golf Tournament			3,000		3,000
Other		689		(689)	
Capital Administration			65,473	(65,473)	
0.11.11.11.11		2,557,750	980,788	(2,721,542)	816,996
Subject to the passage of time:		007.000		(45.000)	400.000
Camp Scholarships		227,200		(45,200)	182,000
Charitable Remainder Trust		314,382	58,398		372,780
		541,582	58,398	(45,200)	554,780
Subject to endowment spending policy and appropriation:					
Endowments - Undistributed Earnings		161,091	96,889	(61,936)	196,044
Total net assets with donor restrictions,	_	0.000.400	4 400 075	(0.000.070)	4 507 000
excluding those with perpetuity restrictions	\$	3,260,423	1,136,075	(2,828,678)	1,567,820
excluding those with perpetuity restrictions	\$	3,260,423 December 31, 2019	Contributions,	Restrictions Released	1,567,820 December 31, 2020
	\$	December 31,		Restrictions	December 31,
excluding those with perpetuity restrictions Subject to expenditure for specified purpose: Trailhead	\$	December 31, 2019	Contributions, Investment Income	Restrictions Released	December 31, 2020
Subject to expenditure for specified purpose:	\$	December 31, 2019 719,653	Contributions, Investment Income	Restrictions Released (138)	December 31, 2020
Subject to expenditure for specified purpose: Trailhead	\$	December 31, 2019	Contributions, Investment Income	Restrictions Released (138) (19,882)	December 31, 2020
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward	\$	719,653 149,818 86,127	Contributions, Investment Income 1,398,297 91,164 11,405	Restrictions Released (138)	December 31, 2020 2,117,812 221,100 44,021
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance	\$	December 31, 2019 719,653 149,818	Contributions, Investment Income 1,398,297 91,164	Restrictions Released (138) (19,882) (53,511)	December 31, 2020 2,117,812 221,100
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship	\$	719,653 149,818 86,127 61,490	Contributions, Investment Income 1,398,297 91,164 11,405 15,305	Restrictions Released (138) (19,882) (53,511)	2,117,812 221,100 44,021 76,795
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations	\$	719,653 149,818 86,127 61,490 46,343	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468	Restrictions Released (138) (19,882) (53,511) (2,209)	2,117,812 221,100 44,021 76,795 60,602
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills	\$	719,653 149,818 86,127 61,490 46,343 37,201	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930	Restrictions Released (138) (19,882) (53,511) (2,209) (28,400)	2,117,812 221,100 44,021 76,795 60,602 36,731
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala	\$	719,653 149,818 86,127 61,490 46,343 37,201 25,000	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930	Restrictions Released (138) (19,882) (53,511) (2,209) (28,400) (25,000)	2,117,812 221,100 44,021 76,795 60,602 36,731
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event	\$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250	Restrictions Released (138) (19,882) (53,511) (2,209) (28,400) (25,000)	2,117,812 221,100 44,021 76,795 60,602 36,731
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event Other Capital Administration	\$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250 689	Restrictions Released (138) (19,882) (53,511) (2,209) (28,400) (25,000) (1,725)	2,117,812 221,100 44,021 76,795 60,602 36,731
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event Other Capital Administration Subject to the passage of time:	\$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250 689 178,328	(138) (19,882) (53,511) (2,209) (28,400) (25,000) (1,725) (178,328)	2,117,812 221,100 44,021 76,795 60,602 36,731 689
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event Other Capital Administration Subject to the passage of time: Camp Scholarships	\$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250 689 178,328	(138) (19,882) (53,511) (2,209) (28,400) (25,000) (1,725) (178,328)	2,117,812 221,100 44,021 76,795 60,602 36,731 689
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event Other Capital Administration Subject to the passage of time:	\$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475 1,127,107	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250 689 178,328 1,739,836	Restrictions Released (138) (19,882) (53,511) (2,209) (28,400) (25,000) (1,725) (178,328) (309,193)	2,117,812 221,100 44,021 76,795 60,602 36,731 689 2,557,750
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event Other Capital Administration Subject to the passage of time: Camp Scholarships	\$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475 1,127,107	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250 689 178,328 1,739,836	Restrictions Released (138) (19,882) (53,511) (2,209) (28,400) (25,000) (1,725) (178,328) (309,193)	2,117,812 221,100 44,021 76,795 60,602 36,731 689 2,557,750
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event Other Capital Administration Subject to the passage of time: Camp Scholarships Charitable Remainder Trust Subject to endowment spending policy	\$ \$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475 1,127,107 271,600 273,693	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250 689 178,328 1,739,836	(138) (19,882) (53,511) (2,209) (28,400) (25,000) (1,725) (178,328) (309,193)	2,117,812 221,100 44,021 76,795 60,602 36,731 689 2,557,750 227,200 314,382
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event Other Capital Administration Subject to the passage of time: Camp Scholarships Charitable Remainder Trust	\$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475 1,127,107 271,600 273,693	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250 689 178,328 1,739,836	(138) (19,882) (53,511) (2,209) (28,400) (25,000) (1,725) (178,328) (309,193)	2,117,812 221,100 44,021 76,795 60,602 36,731 689 2,557,750 227,200 314,382
Subject to expenditure for specified purpose: Trailhead Facilities and Maintenance Faithfully Forward Seminary Scholarship Special Populations Sullivan Hills Gala 5K Run Event Other Capital Administration Subject to the passage of time: Camp Scholarships Charitable Remainder Trust Subject to endowment spending policy and appropriation:	\$ \$	719,653 149,818 86,127 61,490 46,343 37,201 25,000 1,475 1,127,107 271,600 273,693 545,293	Contributions, Investment Income 1,398,297 91,164 11,405 15,305 16,468 27,930 250 689 178,328 1,739,836 40,689 40,689	Restrictions Released (138) (19,882) (53,511) (2,209) (28,400) (25,000) (1,725) (178,328) (309,193) (44,400) (44,400)	2,117,812 221,100 44,021 76,795 60,602 36,731 689 2,557,750 227,200 314,382 541,582

Notes to Consolidated Financial Statements December 31, 2021 and 2020

Net assets with donor restrictions also have been restricted by donors to be maintained in perpetuity. Net assets of the Organization with perpetuity restrictions at December 31, 2021 and 2020 are restricted to:

	2021	2020
Endowments:	400 457	100 457
NLOM general endowment \$ Sullivan Hills endowment	109,457	109,457
	267,003	267,003
Fenster Sullivan Hills Campership Fund endowment O'Connor endowment	20,000	20,000
• • • • • • • • • • • • • • • • • • • •	10,000	10,000
Jay Novicki program endowment	46,395	46,395
Dave and Karen Coker Campership Fund endowment	40,974	40,950
Meyer Family Campership Fund	34,855	33,805
Hauptmeier Endowment Fund	30,000	30,000
Cecil and Dr. Loseka Bykerk Endowment Fund	12,500	
Paul and Kathy Ahrendt Endowment Fund	16,350	
	587,534	557,610
Perpetual trusts:		
Hansen Living Memorial endowment	175,326	161,892
R Lohmeyer Memorial endowment	216,163	199,599
A Lohmeyer Memorial endowment	87,760	81,035
Wallander Memorial endowment	27,722	25,598
Hartung Memorial endowment	44,899	41,458
Harlan G Syring Memorial endowment	132,155	122,029
Wilson & Lillian Schollman endowment	108,109	102,749
	•	,
	792,134	734,360
Total net assets with perpetuity restrictions \$	1,379,668	1,291,970

(8) Endowment

The Nebraska Uniform Prudent Management of Institutional Funds Act (NUPMIFA) was enacted April 4, 2007. NUPMIFA sets out guidelines to be considered when managing and investing donor restricted endowment funds. The Organization applies the provisions of FASB ASC Topic 958, Subtopic 205 related to accounting and disclosing endowments.

The Organization's endowment consists of various individual funds and interests in irrevocable trusts established for a variety of purposes. Its endowment includes donor restricted and board designated endowment funds. As required by GAAP, net assets associated with endowment funds, including funds designated by the governing board to function as endowments, are classified and reported based on the existence or absence of donor imposed restrictions.

The Organization has interpreted NUPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization retains in perpetuity (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not retained in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by NUPMIFA.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

In accordance with NUPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund.
- 2. The purposes of the Organization and the donor-restricted endowment fund.
- 3. General economic conditions.
- 4. The possible effect of inflation and deflation.
- 5. The expected total return from income and the appreciation of investments.
- 6. Other resources of the Organization.
- 7. The investment policies of the Organization.

Endowment net asset composition consists of the following as of December 31, 2021 and 2020:

	D	ecember 31, 2021	
	Without Donor Restrictions	With Donor Restrictions	Total
Board designated endowment funds Donor restricted endowment funds	\$ 2,415,850	 783,578	2,415,850 783,578
	\$ 2,415,850	783,578	3,199,428
	D	ecember 31, 2020	
	Without Donor Restrictions	With Donor Restrictions	Total
Board designated endowment funds Donor restricted endowment funds	\$ 218,577	 718,701	218,577 718,701
	\$ 218,577	718,701	937,278

Changes in endowment net assets for the year ended December 31, 2021 and 2020 is as follows:

	December 31, 2021			
	Without Donor Restrictions	With Donor Restrictions	Total	
Endowment net assets December 31, 2020	\$ 218,577	718,701	937,278	
Additions to endowment	2,161,063	29,924	2,190,987	
Investment return:				
Interest and dividends	28,639	36,806	65,445	
Net appreciation	36,210	34,953	71,163	
Total investment return	64,849	71,759	136,608	
Appropriation of endowment assets for expenditure	(28,639)	(36,806)	(65,445)	
Endowment net assets, December 31, 2021	\$ 2,415,850	783,578	3,199,428	

Notes to Consolidated Financial Statements December 31, 2021 and 2020

	December 31, 2020				
	Without Donor Restrictions	With Donor Restrictions	Total		
Endowment net assets December 31, 2019	\$ 174,261	701,623	875,884		
Additions to endowment	42,552	125	42,677		
Investment return: Interest and dividends Net appreciation	6,880 1,764	28,404 16,953	35,284 18,717		
Total investment return	8,644	45,357	54,001		
Appropriation of endowment assets for expenditure	(6,880)	(28,404)	(35,284)		
Endowment net assets, December 31, 2020	\$ 218,577	718,701	937,278		

Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets. Those policies attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which is consistent with the level of risk undertaken. Endowment assets are invested in a well-diversified asset mix, which follow the following guidelines:

Equity securities	30% - 70%
Fixed income securities	25% - 60%
Real assets	5% - 30%
Alternative investments	0% - 20%

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends).

Appropriation Policy and How the Investment Objectives Relate to Appropriation Policy

The Organization has a policy of appropriating for distribution each year a target of 5% of the previous year's average of quarterly values of both restricted and unrestricted funds. Over the long-term, the net investment return of the portfolio plus net fundraising dollars is expected to be greater than the amount distributed, with the excess return being reinvested. The Organization expects the reinvested portion to be sufficient to cover expected future inflation and investment management fees so that the real value of the Organization's assets is preserved and increased over time.

Notes to Consolidated Financial Statements December 31, 2021 and 2020

(9) Functional Expenses

The costs of providing various programs and other activities have been summarized on a functional basis as follows:

		For the year ended December 31, 2021								
		PF	ROGRAM SER	RVICES		FUND				
			GUEST	UEST BUILDINGS ADMINI-		DEVELOP-				
		PROGRAMS	SERVICES	AND GROUNDS	STRATION	MENT	MARKETING	TOTAL		
Camper services	\$	70.543	169,484	17,261	20,570	13,202	11,582	302,642		
Contracted services	•	12,095		4,905	38,335	19,720		75,055		
Depreciation				358,812				358,812		
Dues, fees, and permits		13,451	13,014	2,181	8,709	17,572	5,684	60,611		
Employee benefits		900	2,750	9,781	18,332		4,250	36,013		
Miscellaneous		9,014	2,534	653	6,986	17,716	5,044	41,947		
Occupancy				244,826	70,746			315,572		
Payroll taxes		22,452	26,150	22,247	14,398	14,136	12,774	112,157		
Postage and printing							59,549	59,549		
Repairs and maintenance				14,301				14,301		
Salaries		297,456	351,369	225,841	190,134	217,657	169,665	1,452,122		
Supplies		27,086	50,643		1,777	49	95,135	174,690		
Travel		2,842	2,619	7,318	4,836	11,585	1,058	30,258		
Total	\$	455,839	618,563	908,126	374,823	311,637	364,741	3,033,729		

	For the year ended December 31, 2020								
	PF	ROGRAM SEF	RVICES		FUNDRAISING				
	PROGRAMS	GUEST SERVICES	BUILDINGS AND GROUNDS	ADMINI- STRATION	DEVELOP- MENT	MARKETING	TOTAL		
Camper services	\$ 20,743	59,636	12,746	16,479	8,780	11,839	130,223		
Contracted services	9,560	84	4,690	46,129	19,676		80,139		
Depreciation			323,433				323,433		
Dues, fees, and permits	14,061	8,776	3,371	7,381	11,411	2,138	47,138		
Employee benefits	6,840	2,975	10,416	17,025		3,316	40,572		
Miscellaneous	895	1,523	34	4,113	23,784	295	30,644		
Occupancy			187,258	42,831			230,089		
Payroll taxes	12,120	24,541	19,264	13,615	14,349	13,135	97,024		
Postage and printing						43,421	43,421		
Repairs and maintenance			9,129				9,129		
Salaries	192,870	319,357	186,111	181,343	214,727	174,977	1,269,385		
Supplies	12,648	16,511	969	1,589	340	60,400	92,457		
Travel	3,129	2,087	3,739	2,103	4,148	635	15,841		
Total	\$ 272,866	435,490	761,160	332,608	297,215	310,156	2,409,495		

(10) Paycheck Protection Program Loan Forgiveness

During the years ended December 31, 2021 and 2020, the Organization applied for and was granted a loan for \$501,639 and \$388,500, respectively under the Paycheck Protection Program (PPP) administered by a Small Business Administration (SBA) approved partner. The loans were uncollateralized and were fully guaranteed by the Federal government. The Organization was eligible for loan forgiveness of up to 100% of the loan, upon meeting certain requirements. The Organization took measures to maximize the loan forgiveness and received notification from SBA that the loans were forgiven. The funds were recognized and are included in government grants on the consolidated statements of activities for the years ended December 31, 2021 and 2020.

Consolidating Statement of Financial Position December 31, 2021 See Independent Auditor's Report

	_	NLOM	Foundation	Eliminations	Consolidated
ASSETS					
Current assets:	Φ	4 004 707	04.000		4 700 407
Cash and cash equivalents Receivables:	\$	1,664,727	61,680		1,726,407
Contributions		33,816			33,816
Bequests		359,000			359,000
Other		64,268			64,268
Prepaid expenses		24,653			24,653
Inventory	_	40,579			40,579
Total current assets		2,187,043	61,680		2,248,723
Investments, primarily assets limited as to use			3,729,681		3,729,681
Property and equipment, net		8,497,076			8,497,076
Beneficial interest in perpetual trusts		108,109	684,025		792,134
Beneficial interest in charitable trust	_	372,780			372,780
Total assets	\$_	11,165,008	4,475,386		15,640,394
LIABILITIES AND NET ASSETS Current liabilities:					
Accounts payable and other accrued liabilities	\$	51,437			51,437
Accrued salaries, vacation, and benefits		56,225			56,225
Deferred revenue	_	128,294			128,294
Total current liabilities	_	235,956			235,956
Net assets:					
Without donor restrictions					
Undesignated		9,809,418	231,682		10,041,100
Designated by Board for endowments	_		2,415,850		2,415,850
Total without donor restrictions		9,809,418	2,647,532		12,456,950
With donor restrictions	_	1,119,634	1,827,854		2,947,488
Total net assets	_	10,929,052	4,475,386		15,404,438
Total liabilities and net assets	\$_	11,165,008	4,475,386		15,640,394

Consolidating Statement of Activities - Net Assets Without Donor Restrictions For the Year Ended December 31, 2021 See Independent Auditor's Report

	_	NLOM	Foundation	Eliminations	Consolidated
REVENUE AND OTHER SUPPORT:					
Camp fees and retreats	\$	831,404			831,404
Individual, group and congregational gifts		994,689	18,625		1,013,314
Nebraska Synod of the Evangelical					
Lutheran Church in America		66,867			66,867
Government grants, primarily Paycheck Protection					
Program loan forgiveness		501,639			501,639
Investment income		3,838	80,140		83,978
Special events		415,388			415,388
Store sales and vending		20,995			20,995
Rental income		20,218	21,933		42,151
Gain on sale of property and equipment		11,679			11,679
Gain on sale of real estate held for sale			143,060		143,060
Miscellaneous		39,226			39,226
Net assets released from restrictions	_	2,721,542	107,136		2,828,678
Total revenue and other support	_	5,627,485	370,894		5,998,379
EXPENSES:					
Program services -					
Program		454,839	1,000		455,839
Guest services		618,563			618,563
Buildings and grounds		908,126			908,126
Administration		374,823			374,823
Fundraising -					
Development		297,796	13,841		311,637
Marketing	_	364,741			364,741
Total expenses	_	3,018,888	14,841		3,033,729
CHANGE IN NET ASSETS					
WITHOUT DONOR RESTRICTIONS		2,608,597	356,053		2,964,650
TRANSFERS (TO) FROM AFFILIATE	_	(470,133)	470,133		
NET ASSETS WITHOUT DONOR RESTRICTIONS, beginning of year	_	7,670,954	1,821,346		9,492,300
NET ASSETS WITHOUT DONOR RESTRICTIONS,					
end of year	\$_	9,809,418	2,647,532		12,456,950